



UNION NEWS

Union Steward

opeiu8 afl:cio

Approved for posting,

Jon Holden
District President and
Directing Business Representative
IAM&AW District Lodge 751

Town Hall Meetings March 5, 6 & 7 on Results to Mitigate Boeing’s QA Transformation/Verification Optimization Plan & Explain Results of Discussions on Boeing’s Wage Practices

You are invited to attend Town Hall meetings next week at the Everett, Auburn and Renton Union Halls for all three shifts where we will be discussing some very important topics.

We will be presenting the results of our effects bargaining to mitigate Boeing’s QA Transformation/Verification Optimization Plan. In addition, we will explain the results of discussions regarding Boeing’s wage practices and how effects bargaining and LOU #45 (Joint Company/Union Wages Committee) were essential to the process. **On the wage practices, union efforts resulted in pay increases for thousands of our members.** There are various issues that will trigger the pay increases, which will be explained at the town halls.

<p>Tuesday, March 5th 751 Everett Union Hall 8729 Airport Road Three meetings: 6:30 a.m., Noon and 3 p.m.</p>	<p>Wednesday, March 6th 751 Auburn Union Hall 201 A St SW Three meetings: 6:45 a.m., 11:30 a.m. & 3:30 p.m.</p>	<p>Thursday, March 7th 751 Renton Union Hall 233 Burnett N. Three meetings: 6:30 a.m., 11:30 & 3 p.m.</p>
--	--	--

NOTE: Meeting times are designed to allow you to attend before or after work.

This is a great opportunity to ask questions, engage in candid two-way communication with union leaders, and learn the latest results of union actions. We look forward to seeing you at one of the meetings.

Background:

First and foremost, the contract was not opened. Last year, we reported to members we were entering effects bargaining to mitigate Boeing’s proposed QA Optimization Plan and Boeing’s wage disparity created by their change in hiring practices. LOU #45 Joint Company/Union Wages Committee also provided a pathway to discuss pay topics we believe needed to be addressed in a positive manner for our members.

What is effects bargaining? A union has the legal right to demand to engage in ‘effects bargaining’ whenever working conditions or company policies change. This is an important tool we are using more often to address issues. If we do not engage in effects bargaining, a change in company policy would simply go unchecked and be implemented, and we would miss an opportunity to either mitigate the policy or make improvements for our members.